

# East Kent Housing Resident Board Recruitment Application Form



## Your contact details

Name	
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Address	
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Phone Number	Landline:	Mobile:
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Email	
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## Please tell us why you would like to be a member of East Kent Housing Board

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**What skills and experience do you have, that you can offer the Board?**

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**It's not essential, but if you do have any qualifications or experience that you have in your professional or personal life in any of the following areas please tell us here.**

	<b>Experience or Qualification</b>
Financial management and accountancy	
Business management	
Legal, especially housing, commercial, property or employment law	
Media, communications and marketing	
Housing Management	

	<b>Experience or Qualification</b>
Property Maintenance	
Human Resources/Personnel	
Information Technology	
Knowledge and understanding of needs and aspirations of tenants/leaseholder	
Community development and engagement	
Social policy and welfare	
Equality and Diversity	

**Please tell us about your education or qualifications.**

Name of school, college or University	Exams passed and qualifications achieved (including grades)

**Employment History** (start with the most recent employer and work back in date order)

<b>Employer</b>	<b>Position</b>	<b>Reason for leaving</b>

**Is there anything else you would like to add in support of your application?**

**Where did you see this post advertised?**

East Kent Housing website  Community Ad magazine

East Kent Housing e- newsletter  Facebook

Poster/flyer

Other (please state) \_\_\_\_\_

# Confidential Questionnaire – Equal Opportunities Monitoring

## Equal opportunities information

We offer all employees and people applying for employment equal opportunities in recruiting, training and promotion, whatever their race, colour and ethnic origin, disability, age, sex, sexuality or faith and belief.

Please fill in this form to help us make sure we offer equal opportunities. We will use the information you give us for equal opportunities monitoring only.

Application ID (for office use only)
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First Name:	Surname:
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Post applying for:	Resident Member of East Kent Housing Board
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Post Reference	N/A
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## Summary version of the equalities and inclusion policy

East Kent Housing knows that Equality and Access are very important to our services, employment and to the district that we represent.

We want to send a clear message that, regardless of people's background, discrimination against them will not be tolerated.

We aim to promote diversity in all aspects of our service, delivery and employment. We aim to put equalities and inclusion at the heart of everything we do.

We view diversity as a resource, as strength and as an opportunity to help us improve services and are committed to making our services and employment equality accessible to everyone.

We welcome the increasing diversity in our society and we will try to meet the needs of our diverse society. We understand that sometimes people have multiple disadvantages as individuals so we can be flexible and forward thinking in our efforts to provide services and employment.

Please answer the questions by marking the appropriate answer

What gender do you identify:  Male  Female  Other  Rather not say

What is your date of birth?

Day	Month	Year

Which age group are you in?

- |                                   |                                   |                                   |                                      |
|-----------------------------------|-----------------------------------|-----------------------------------|--------------------------------------|
| <input type="checkbox"/> 16 to 19 | <input type="checkbox"/> 30 to 34 | <input type="checkbox"/> 45 to 49 | <input type="checkbox"/> 60 to 64    |
| <input type="checkbox"/> 20 to 24 | <input type="checkbox"/> 35 to 39 | <input type="checkbox"/> 50 to 54 | <input type="checkbox"/> 65 and over |
| <input type="checkbox"/> 25 to 29 | <input type="checkbox"/> 40 to 44 | <input type="checkbox"/> 55 to 59 |                                      |

Do you have a disability?  Yes  No

The Disability Discrimination Act 1995 defines disability, for the purposes of the Act, as having a physical or mental impairment which has a substantial and long-term negative effect on your ability to carry out normal day-to-day activities.

If, because of your disability, you would need help or adaptations to do this job effectively, please tell us here what you would need. (We will, wherever possible, make reasonable adaptations to help you do your job).

What is your ethnic origin?

- |   |   |
|---|---|
| <input type="checkbox"/> White – British                          | <input type="checkbox"/> Asian or Asian British – Indian          |
| <input type="checkbox"/> White – Irish                            | <input type="checkbox"/> Asian or Asian British – Pakistani       |
| <input type="checkbox"/> White – Other                            | <input type="checkbox"/> Asian or Asian British – Bangladeshi     |
| <input type="checkbox"/> Black or Black British – black Caribbean | <input type="checkbox"/> Asian or Asian British – other           |
| <input type="checkbox"/> Black or Black British – black African   | <input type="checkbox"/> Chinese or other ethnic origin – Chinese |
| <input type="checkbox"/> Black or Black British – other           | <input type="checkbox"/> Chinese or other ethnic origin – other   |
| <input type="checkbox"/> Mixed - White and Black Caribbean        | <input type="checkbox"/> Gypsy or Traveller                       |
| <input type="checkbox"/> Mixed - White and Black African          |   |
| <input type="checkbox"/> Mixed - White and Asian                  |   |
| <input type="checkbox"/> Mixed other                              |   |

**What is your Religious Belief?**

- |                                    |                                 |   |
|------------------------------------|---------------------------------|---|
| <input type="checkbox"/> Buddhist  | <input type="checkbox"/> Jewish | <input type="checkbox"/> Any other religion |
| <input type="checkbox"/> Christian | <input type="checkbox"/> Sikh   | <input type="checkbox"/> None               |
| <input type="checkbox"/> Hindu     | <input type="checkbox"/> Muslim | <input type="checkbox"/> Refuse to say      |

**What is your Sexuality?**

- |                                       |                                   |  |
|---------------------------------------|-----------------------------------|--|
| <input type="checkbox"/> Heterosexual | <input type="checkbox"/> Lesbian  | <input type="checkbox"/> Refuse to say |
| <input type="checkbox"/> Gay          | <input type="checkbox"/> Bisexual |  |